



LEADING[®]
HIGH PERFORMANCE TEAMS

EQUIPPED
TO LEAD


Raiser
RESOURCE GROUP
RAISING PERFORMANCE



EQUIPPING EMERGING LEADERS

Management Challenge

Employers often promote or recruit strong individual performers to supervisory roles with little or no instruction on how to manage and develop people. As a result, new managers are forced to learn the ropes of leadership through trial-and-error, and guess work. They find the transition difficult because they are ill prepared to manage and deliver through people.

Our Promise

Equipped to Lead.

Our promise of “Equipped to Lead” is a commitment to furnish new managers with the practical day-to-day skills they need to profile, evaluate and inspire their teams so as to effectively harness talent and improve performance.

Outcome

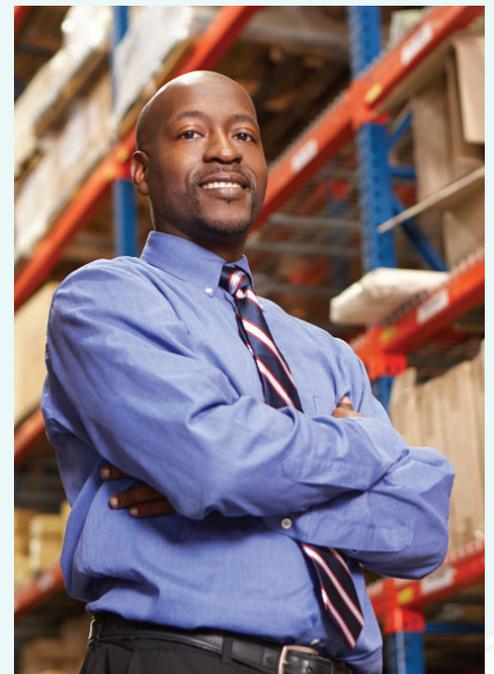
The Leading High Performance Teams[®] program exposes managers to core competencies required to build and grow effective teams. Participants will benefit from the following:

- Heightened self-awareness to improve self-leadership.
- Building strong personal effectiveness.
- Best practices for creating and leading outstanding teams.
- Developing a sense of managerial leadership agility.
- Building confidence through performance management.
- Focus on behaviours and attitudes for achieving sustainable results.

LHPT[®] Structure

- Leading Self
- Influencing and Leading Others
- Management Effectiveness

LHPT[®] Process



“ The Leading High Performance Teams[®] program has been tailored to help new and experienced managers succeed in navigating management challenges and focus on building successful teams. ”



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MANAGERIAL COMPETENCIES

By the end of this 3 days program, participants will benefit from:

Developing Emotional Intelligence

- Understand their personality types and that of their team members.
- Adapt and connect with team members to forge strong and effective relationships at work and with customers.
- Apply emotional intelligence and effective management styles to influence and lead team members for success.

Effective Communication & Team Trust

- Effectively communicate with team members to build trust, strengthen partnerships and achieve desired results.

Improving Productivity

- Manage time and priorities in order to improve levels of productivity.

Effective Delegation

- Achieve success through others by effectively delegating responsibilities.

Performance Management

- Clearly define individual and team goals and align them to their Organization's strategic objectives.
- Foster a cadence of accountability by effectively managing one's performance and that of the team's.
- Motivate, manage and lead the team towards achieving results.



For more information about the
Leading High Performance Teams[®] program

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